## Approved For Release 2005/08/22: CIA-RDP83T00573R000200090003-1

2 July 1981

MEMORANDUM FOR: ODP MAG Member.	MEMORANDUM	FOR:	ODP	MAG	Members
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FROM

Chairman, ODP MAG

SUBJECT

: Minutes of the 18 June ODP

MAG Meeting

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t The ODP MAG Meeting was held 18 June, from 1000 to 1130.

2. The purpose of this MAG meeting was to review the Career Development Plans for Applications, Operations, and Production Division.

The MAG thought the ODP Career Development Guides reviewed so far have been very good. The meeting highlighted many outstanding points from each guide.

The following is a summary of suggested modifications:

- Each guide should contain a standard discussion on employee ranking.
- Where possible, guides should show a glimpse of opportunities to come.
- 3. The job charts are too confusing.

Suggest:

- a. Standardize instructions.
- b. A highlighted example.
- 4. Job charts that showed actual cases were preferred over those that showed hypothetical movements.

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5.	Career guides and job charts should be accurate and reflect office changes within a reasonable length on time.	
6.	There should be a contact point for revisions printed on each guide.	
7.	All guides should be standard 8 $\frac{1}{2}$ by 11 inch size.	
8.	All Career Guides should include a discussion of secretarial jobs and career paths.	
9.	All guides, under counseling, should indicate the Director of ODP is available.	
10.	Any mention of the TEC course should be replaced with a specific list of the required course names, since the TEC course in not currently being offered.	
11.	The guides should mention the test, if used in hiring.	STA
12.	The Application's Guide should contain a separate discussion of A, B, C, and D Divisions.	STA
Room 2D03, Hea	next MAG meeting will be 22 July, from 0930 to 1100, adquarters. The Administrative, Management Staff, and SPS Career Development Plans will be discussed.	STA